Statement of Values

Re-adopted by the Board with effect 4 September 2026

1. Introduction

1.1 Osmond Resources Limited (**Company**) instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. It seeks to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.

1.2 The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.

2. Statement of values

2.1 The Company has adopted this Statement of Values to express the standards and behaviours it expects from its directors, senior executives and employees to fulfil its purpose and meet its goals.

As per Principle 3 of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations, 4th Edition:

(a) a listed entity should instil and continually reinforce a culture across the organisation of acting lawfully, ethically and responsibly; and

(b) a listed entity should articulate and disclose its values.

This Statement of Values applies to the Company, and its subsidiaries (if any).

2.2 **Our Commitment**

(a) To maximise returns for our shareholders.

(b) To perform in a responsible and efficient manner in the conduct of our work systems and procedures.

(c) To actively engage with all of our stakeholders with a focus on sustainable exploration and development.

(d) To promote industry best practice, occupational health and safety among our workers and business partners, continually managing the risks inherent in our operations. We will comply with applicable laws and regulations of the countries in which we operate.

(e) To promote the ongoing care and protection of the environment within which we operate.

(f) To treat everyone with respect and foster a diverse and inclusive workplace that is free from discrimination, bullying and harassment.

(g) We acknowledge that our people are our greatest asset and are thus committed to providing a decent and safe work environment, offering opportunity for personal and professional development, and promoting personal safety, respect, ethics, integrity and honesty.